4 “I”s principle

The Excellence Initiative Program implemented at the Faculty of Philosophy aims to promote scientific excellence by increasing research innovation, building permanent foreign partnerships, expanding the internationalization of science, and facilitating the transfer of knowledge. Activities related to ID.UJ will implement the principle of the 4 "I"s:

1. **Internationalization** - aimed at promoting cooperation with scientists from around the world, conducting international research projects, organizing scientific exchange programs, and obtaining funding from international funds for science. The aim of internationalization is to implement within Poland the best practices from leading research centers.
2. **Interdisciplinarity** - aimed at building research teams consisting of scientists from various disciplines. The application and diffusion of various research methods and paradigms specific to individual fields builds knowledge that presents much richer perspectives in comparison to investigations of these issues in an isolated manner.

   Conducting research at the frontiers of disciplines should lead to a more synthetic understanding of the world.
3. **Innovation** - based on the exploration of new, insightful issues with the use of modern research methods. The scientific knowledge gained in this way will increase the potential of impacting the environment, thanks to a more adequate response to emerging challenges and social needs.
4. **Integrality** - understood as the continuous interplay between the university's three main missions: research, education and cooperation with the socio-economic environment, based on the other three pillars - internationalization, interdisciplinarity and innovation.

Thanks to the principle of the 4 "I"s, the program will allow for the implementation of various goals, such as strengthening research cooperation with well-known international scientific institutions, enhancing the continuous professional development of university employees, further establishing the international position of the faculty and university, and increasing its social impact, to name but a few benefits. The Excellence Initiative aims to allow our researchers to meet their full potential, and thus compete with those in the best academic centers in Europe and around the world.

The ultimate goal of the Excellence Initiative is to increase the impact of the scientific activity of the employees of our Faculty on the development of European and world science, as well as to bolster research cooperation with internationally renowned research centers. These activities aim to strengthen the position of our unit, as well as increase the social impact of the research conducted within it.

These calls are open for all employees of the Faculty, regardless of the current stage they are at in their research career. The calls are aimed at encouraging scientific cooperation and crossing barriers between disciplines. They have been designed to cover a wide variety of needs (following the flexibility principle). We seek to make the application process as straightforward as possible, and make the procedure fully transparent.